

**2014 General Council
Legislative Impact Statement
July 23, 2014**

ER #3 – Assisting Stewards in Representing Members: This resolution will negatively impact our union program. MRC organizers are currently assigned to work with stewards and members on contract enforcement issues while field organizers are charged with building membership and leadership development through workplace issue organizing and political and contract campaigns. Adding contract enforcement responsibilities to field organizers will diminish the resources we have to build political power.

ER #6 – Bargaining for the Common Good: This resolution would strengthen our union by providing us more opportunities to demonstrate the union's value & the value of the collective bargaining process to community allies whose support we need on other issues.

ESP/IA #1 – Supporting a \$15 Minimum Wage in Portland: This resolution would negatively impact the union's program and political work by placing a higher emphasis on the \$15 minimum wage in Portland and mandating staff time to this work over other priorities such as funding for contracts, quality services, health care and retirement security.

ESP/IA #2 – Endorsing \$15 Now PDX: Overall, the concept of the Fight for \$15 is consistent with our union's strategic plan, however, this resolution could negatively impact our union's program by requiring us to spearhead a ballot measure campaign that may or may not be the most strategic way to lift wages

ESP/IA #3 – Education Debt: This resolution would enable us to strengthen our relationship with allies on university campuses.

ESP/IA #4 – ACA/Healthcare Reform Work: This resolution would codify and reinforce existing programmatic activity of the union.

ESP/IA #5 – Revenue Reform and Wealth Redistribution: This resolution would codify and reinforce existing programmatic and political activity of the union.

ESP/IA #6 – Sustainable investing by the Oregon Investment Council (OIC): This resolution would codify and reinforce existing union program and goals.

MA #1 – Sublocal Empowerment: This resolution would positively impact the strength of our union and political work by increasing membership and CAPE contributors.

MA #2 – Conducting Statewide Regional Meetings at SEIU 503, OPEU: The proposed resolution is in keeping with the current program of the union.

MA #3 – Communication Between Region Directors and Members: The proposed resolution is in keeping with the current program of the union.

MA #4 – Informing Members about Their Union’s Decision-Making Bodies: Placing CAPE minutes online would have a negative impact on our union program. Some of the discussions and decisions in CAPE meetings are politically sensitive and it could be a strategic disadvantage to have all of that information easily available to our political opponents.

MA #5 – Committee for the Future: This resolution could strengthen our union by developing a plan to adapt in the face of severe attacks on our union and political threats.

MA #6 – Expanding Membership: This resolution could strengthen our union because growth directly builds our power.

MA #8 – CAPE Contributions: This resolution would strengthen our union by building the financial resources needed to stand up to big corporations and the wealthy who financially dominate candidate elections.

MA #11 – Expanding Democracy: Bringing members into the Endorsement Process for Congressional & US Senate candidates: This resolution would strengthen our union by including member voices and input in federal Congressional races.

UO #3 – Mileage for Stewards: This resolution would have a negative impact on the union by reducing financial resources available for work on issues such as contract funding, affordable and accessible health care, quality public services, tax fairness, and economic justice outside the workplace.

UO #4 – Fair Dues Structure: This resolution would have a negative impact on the union by reducing financial resources available for work on issues such as contract funding, affordable and accessible health care, quality public services, tax fairness, and economic justice outside the workplace.